

Social Impact Pool

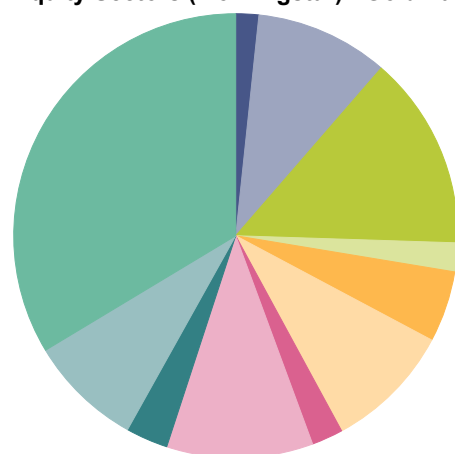
Trailing Returns

Social Impact Pool & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Social Impact Pool TR	16.96	6.46	16.09	21.48		
Impact Benchmark	18.01	7.30	17.30	24.06	15.08	13.27
MSCI World All Cap NR USD	17.44	7.44	16.94	22.97	14.02	12.07

Trailing Returns

Social Impact Pool Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Goldman Sachs JUST US Large Cap Eq ETF	13.68	6.97	15.89	23.94	15.44	
JUST US LC Diversified TR USD	13.81	7.04	16.11	24.21	15.68	
Calvert International Responsible TR USD	26.17	5.57	17.45	23.15	11.59	
Calvert International Responsible Idx I	26.12	5.31	16.90	22.67	10.91	
Vanguard FTSE Social Index I	14.55	8.29	18.68	26.00	15.66	15.60
FTSE US Choice TR USD	14.63	8.32	18.79	26.13	15.77	15.71
Impact Shares NAACP Minority Empwrmt ETF	17.45	9.32	20.73	26.57	16.60	
Morningstar Minority Empowerment NR USD	17.52	9.37	18.66	25.62	16.05	
Adasina Social Justice All Cp Gbl ETF	11.69	2.87	9.10	16.21		
Adasina Social Justice TR USD	12.71	3.12	10.54	17.97	11.75	
Impax Ellevest Global Women's Ldr Instl	12.44	4.39	12.81	18.31	9.75	10.14
MSCI World All Cap NR USD	17.44	7.44	16.94	22.97	14.02	12.07

Equity Sectors (Morningstar) - Goldman Sachs JUST US Large Cap Eq ETF



	%
Basic Materials	1.7
Consumer Cyclical	9.7
Financial Services	14.1
Real Estate	2.1
Consumer Defensive	5.2
Healthcare	9.3
Utilities	2.3
Communication Services	10.7
Energy	3.1
Industrials	8.3
Technology	33.6
Total	100.0

Source: Morningstar Direct

As of 9/30/2025

Purpose

The Social Impact Pool invests in organizations that are treating employees and customers fairly and are creating opportunities for the least advantaged. This diversified portfolio allows you to align your investments with your charitable goals while investing in companies taking the lead in providing fair wages, healthcare, and other benefits to employees and community members. The portfolio also has a dedicated allocation to emerging BIPOC-led or women-led investment funds that support reducing systematic racial and gender inequalities in the asset management industry.

Top Holdings - Social Impact Pool

Portfolio Date: 9/30/2025

	Market Value (mil)	Portfolio Weighting %
Total Market Value: \$918,773		
Goldman Sachs JUST US Large Cap Eq ETF	\$ 0.3	32%
Calvert International Responsible Idx I	\$ 0.3	28%
Vanguard FTSE Social Index I	\$ 0.2	25%
Adasina Social Justice All Cp Gbl ETF	\$ 0.0	5%
Impact Shares NAACP Minority Empwrmt ETF	\$ 0.0	5%
Impax Ellevest Global Women's Ldr Instl	\$ 0.0	5%

Top Stock Holdings

1. NVIDIA Corp
2. Microsoft Corp
3. Apple Inc
4. Amazon.com Inc
5. Meta Platforms Inc Class A
6. Broadcom Inc
7. Alphabet Inc Class A
8. Alphabet Inc Class C
9. JPMorgan Chase & Co
10. Taiwan Semiconductor Manufacturing Co Ltd

Trailing Twelve Month Dividend Yield: 1.40%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.56%

Environmental Impact Pool

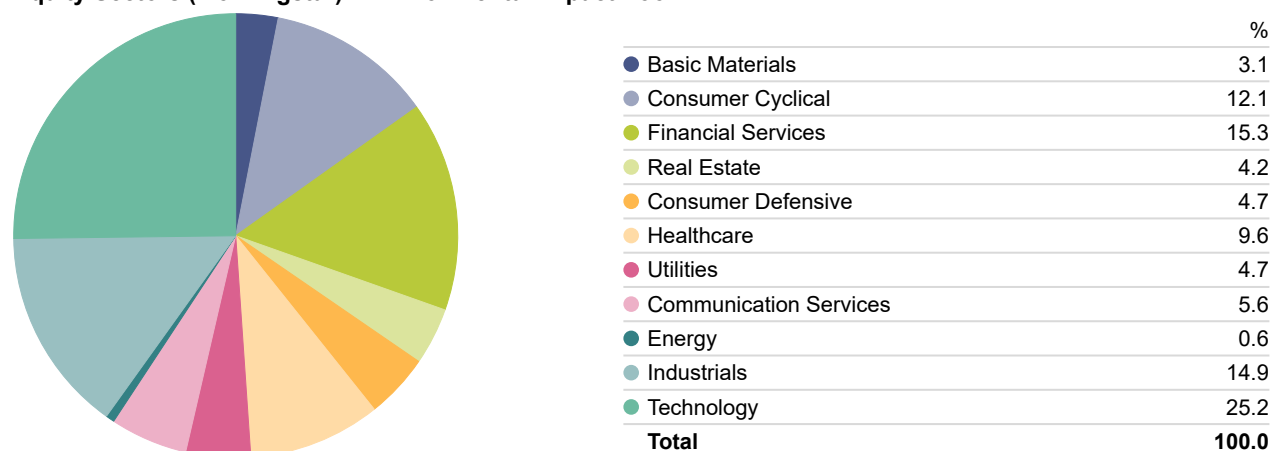
Trailing Returns

Environmental Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Environmental Impact Pool TR	16.19	7.79	12.78	15.87	9.56	
Impact Benchmark	18.01	7.30	17.30	24.06	15.08	13.27
MSCI World All Cap NR USD	17.44	7.44	16.94	22.97	14.02	12.07

Trailing Returns

Environmental Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Calvert US Large Cap Core Rspnb Idx I	12.33	7.26	15.37	23.74	14.70	14.81
Calvert US LC Core Responsible TR USD	12.58	7.31	15.68	24.07	15.01	15.13
DFA Intl Sustainability Core 1	27.44	4.77	17.77	22.95	11.19	8.81
MSCI World All Cap NR USD	17.44	7.44	16.94	22.97	14.02	12.07
Amplify Etho Climate Leadership U.S. ETF	6.25	8.61	6.52	12.36	8.55	
ETHO Climate Leadership Index	5.95	8.51	6.02	11.83	8.04	11.04
iShares Global Clean Energy ETF	37.10	18.07	7.49	-5.45	-2.23	7.42
S&P Global Clean Energy Trnsitn NR USD	36.98	18.39	7.15	-5.60	-2.14	7.30
Invesco MSCI Sustainable Future ETF	18.54	12.82	6.08	0.28	-0.35	8.49
MSCI Global Environment Select Index	18.89	12.95	6.55	0.44	0.54	

Equity Sectors (Morningstar) - Environmental Impact Pool



Source: Morningstar Direct

As of 9/30/2025

Purpose

The Environmental Impact Pool invests in organizations that are best positioned to address and cope with rising climate risks. This diversified pool of passive equity investments allows you to align your investments with your charitable goals, invest in companies taking the lead in reducing their carbon emissions and conserving resources, and encourage leaders to adopt better environmental policies.

Top Holdings - Environmental Impact Pool

Portfolio Date: 9/30/2025

Total Market Value: \$942,212ET	Market Value (mil)	Portfolio Weighting %
Calvert US Large Cap Core Rspnb Idx I	\$ 0.3	37%
DFA Intl Sustainability Core 1	\$ 0.3	28%
Amplify Etho Climate Leadership U.S. ETF	\$ 0.2	25%
Invesco MSCI Sustainable Future ETF	\$ 0.0	5%
iShares Global Clean Energy ETF	\$ 0.0	5%

Top Stock Holdings

1. NVIDIA Corp
2. Microsoft Corp
3. Apple Inc
4. Alphabet Inc Class A
5. Amazon.com Inc
6. Broadcom Inc
7. First Solar Inc
8. Bloom Energy Corp Class A
9. JPMorgan Chase & Co
10. Visa Inc Class A

Trailing Twelve Month Dividend Yield: 1.29%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.62%

Broad ESG Impact Pool

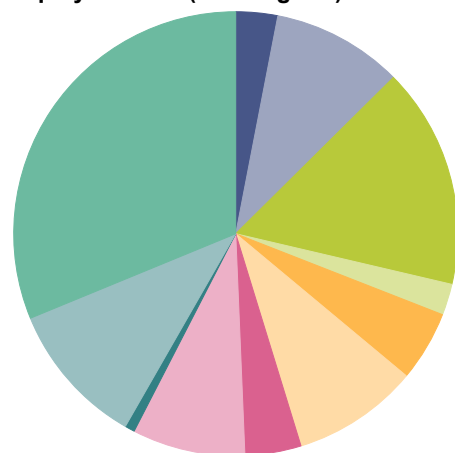
Trailing Returns

Broad ESG Impact Pool & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Broad ESG Impact Pool TR	17.60	7.34	15.98	19.90	11.74	
Impact Benchmark	18.01	7.30	17.30	24.06	15.08	13.27
MSCI World All Cap NR USD	17.44	7.44	16.94	22.97	14.02	12.07

Trailing Returns

Broad ESG Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Calvert US LC Core Responsible TR USD	12.58	7.31	15.68	24.07	15.01	15.13
Calvert US Large Cap Core Rspnb Idx I	12.33	7.26	15.37	23.74	14.70	14.81
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Goldman Sachs JUST US Large Cap Eq ETF	13.68	6.97	15.89	23.94	15.44	
JUST US LC Diversified TR USD	13.81	7.04	16.11	24.21	15.68	
iShares Global Clean Energy ETF	37.10	18.07	7.49	-5.45	-2.23	7.42
S&P Global Clean Energy Trnsitn TR USD	37.40	18.50	7.52	-5.28	-1.84	7.73

Equity Sectors (Morningstar) - Broad ESG Impact Pool



Source: Morningstar Direct

As of 9/30/2025

Purpose

The Broad ESG Impact Pool invests in organizations that tackle global challenges through commitments to environmental action, diversity and inclusion, and proper governance. The diversified portfolio of passive funds allows you to align your public investments with core ESG principles that support responsible companies and drive positive impact.

Top Holdings - Broad ESG Impact Pool

Portfolio Date: 9/30/2025

Total Market Value: \$2,831,840	Market Value (mil)	Portfolio Weighting %
Calvert US Large Cap Core Rspnb Idx I	\$ 1.0	35%
Calvert International Responsible Idx I	\$ 0.8	28%
Vanguard FTSE Social Index I	\$ 0.7	25%
Goldman Sachs JUST US Large Cap Eq ETF	\$ 0.2	7%
iShares Global Clean Energy ETF	\$ 0.1	5%

Top Stock Holdings

1. NVIDIA Corp
2. Microsoft Corp
3. Apple Inc
4. Amazon.com Inc.
5. Alphabet Inc Class A
6. Broadcom Inc
7. JPMorgan Chase & Co
8. Meta Platforms Inc Class A
9. Taiwan Semiconductor Manufacturing Co
10. Eli Lilly and Co

Trailing Twelve Month Dividend Yield: 1.35%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.53%